

For Your Benefit



CERTIFICATED RETIREE BENEFITS • SUMMER 2019

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Be smart
Live well

MNPSBenefits.org

COOL STUFF



COMING JULY 1

For many, summer is a much-anticipated wind-down period. Not for Employee Benefits! We're winding up to roll out some cool, new programs – and a bunch of opportunities for you to focus on your health and save money at the same time. For example:

- The Cigna behavioral health copay is dropping to zero! Read more on page 5.
- New behavioral health benefits with Synchronous Health will give you access to licensed counselors through your mobile device. Page 5
- Health plan premiums will change only slightly for the 2019-20 school year. Page 6

And here are some activities and offers happening NOW:

- Zumba classes are now offered on Saturdays. And Kurt's Boot Kamp is the Wellness Center's first outdoor fitness class. Okay, we admit this one is more hot than cool. Bring lots of water. Page 4
- Physical therapy sessions are now offered at the Taylor Stratton Health Care Center in Madison. Page 2
- Want to lose weight and reduce your risk for diabetes? Build healthy habits that last with a free diabetes prevention program. Page 3
- Live with diabetes? You can get a free upgrade of your blood glucose meter. Page 3

New! Summer smoothies



Choose from 4 flavors: Green Machine, Strawberry Banana, Creamsicle and Blueberry Boost

Monday-Friday, 6 a.m.-2:30 p.m.
Employee Wellness Center, 2nd floor



CELEBRATING

Be smart
Live well

Vanderbilt Health at
MNPS Employee & Family Health Care Centers

10
YEARS

The first MNPS Employee & Family Health Care Center opened in a school classroom in January 2009. Within a few months, five primary care clinics, housed in repurposed classroom portables, fanned out across Metro Nashville. Today, 10 years later, our Employee Wellness Center and four outlying locations provide patient-centered, holistic health care each week to more than 700 teachers, staff and retirees and their family members. **We extend a heartfelt thanks to all of our Health Care Center providers and staff for their extraordinary dedication!**



Five convenient locations in Davidson County

CENTRAL

Employee Wellness Center at Berry Hill
2694 Fessey Court,
Nashville

M-F 7 a.m.-7 p.m.
Sat. 8 a.m.-2 p.m.

NORTHEAST

Two Rivers Middle
2995 McGavock Pike,
Nashville

M-F 8 a.m.-6 p.m.

NORTH

Taylor Stratton
Elementary
306 West Old Hickory
Blvd., Madison

M-F 7 a.m.-6 p.m.

SOUTHEAST

Mt. View Elementary
3812 Murfreesboro
Road, Antioch

M-F 7 a.m.-5 p.m.

WEST

Bellevue Middle
School
651 Colice Jeanne
Road, Nashville

M-F 8 a.m.-6 p.m.

Learn more at MNPSHealth.org • For an appointment, call **615-259-8755**

Physical therapy pilot at Taylor Stratton

Now through September 20

Employee Wellness Center physical therapist Josh Greensweig is seeing patients at Taylor Stratton Health Care Center on the first and third Fridays of each month, from 7:30 to 11 a.m.

If you live or work in the Madison area and have considered physical therapy services, this pilot program may be a convenient option. Depending on your needs, subsequent visits may have to be performed in the physical therapy wing of the Employee Wellness Center. Call for an appointment: **615-259-8755**.

Learn more about physical therapy services at MNPSHealth.org/physical_therapy



Josh Greensweig
Physical Therapist, DPT

Got Medicare? Take action!

All participants in the MNPS Certificated Retiree Health Plan who become eligible for Medicare must have Medicare parts A and B to remain covered – even if you're not yet receiving Social Security benefits. You do not need to enroll in a Part D plan outside of your MNPS benefits package because prescription drug benefits are included in your MNPS retiree medical plan.

Send Employee Benefit Services a copy of your Medicare card as soon as you receive it. If you have questions about your benefits, call Employee Benefit Services at **615-259-8464** or **615-259-8648**.

Stop diabetes (before it starts)



Seeking participants for innovative new program

Could you be at risk for diabetes? Omada[®], a digital lifestyle change program, can help you develop long-term healthy habits and avoid developing diabetes — **at no cost to you.** If accepted into the program, you'll get a wireless smart scale to monitor your progress, weekly online lessons and a professional Omada health coach to guide your progress.

Take a one-minute risk screener at omadahealth.com/mnps to see if you're eligible.

Diabetes is a lifelong disease. Once you develop it, you must make significant lifestyle changes to avoid diabetes-related complications like heart disease, stroke, nerve damage, and eye and kidney disease. But you CAN avoid developing diabetes, even if you are at risk. Most people who have diabetes started out with a condition called prediabetes. This means your blood sugar levels are higher than normal, but not high enough for a diabetes diagnosis. One in three people with prediabetes will develop diabetes within five years.

New blood glucose meter at no charge

Do you live with diabetes? MNPS has an offer that may make controlling your blood sugar easier. As an MNPS Cigna plan enrollee, you can get a OneTouch Verio Flex[®] meter at **no charge!** OneTouch Verio[®] test strips and lancets are also covered at 100%.



Choose one of the options below:

- Bring your meter prescription to Kroger Pharmacy in the Employee Wellness Center (or any Kroger pharmacy), and our pharmacists will help set up your meter.
- Make an appointment at one of the MNPS Employee & Family Health Care Centers. Your provider will help set up your meter.
- Call **1-866-952-5016** or visit **OneTouch.orderpoints.com** with order code **736C**. Your meter will be shipped to you with set-up instructions.

ONETOUCH[®]
every touch is a step forward[™]

AVOID SUNSCREEN MISTAKES

Whether summer finds you poolside, pushing a lawnmower or cheering on your little soccer star, sunscreen should always be within arm's reach. But don't fall victim to these common mistakes, which can not only ruin your day but also increase your risk of skin cancer.

- 1 Skimping.** It takes one ounce to cover your whole body. Think a shot glass full. That's probably more than you thought, right?
- 2 Applying late.** It takes 15 minutes for sunscreen to sink into your skin and provide protection. So slather it on well before you go outside.
- 3 Missing spots.** Arms and legs almost always get covered. Don't forget the tops of the feet, backs of the knees and heels, back of the neck, scalp and ears.
- 4 Failing to reapply.** One application protects you about two hours, less if you're swimming or sweating. Even if your sunscreen is waterproof or water resistant, you must reapply.
- 5 Relying on the clouds.** You may feel safe on overcast days, but UV rays can still get through and damage your skin, especially over time.
- 6 Misunderstanding SPF** (sun protection factor). SPF refers only to the proportion of UV rays it blocks, not the length of time you can be exposed. So an SPF 70 does not protect you any longer than SPF 30.

Of course, the best protection is to cover up and avoid the sun during peak UV hours (10 a.m. to 4 p.m.).

Let's get fit!

Summer classes at the Employee Wellness Center



Kurt's Boot Kamp

Tuesdays and Thursdays at 4:15 p.m.
Meets in the lower parking lot

Fitness associate Kurtis Lewis leads this rigorous interval training sequence featuring high-intensity exercises. This class builds cardiovascular fitness while improving muscular strength and endurance. It will push you to your limits! Bring plenty of water; this is an outdoor class.



Zumba®

Mondays and Wednesdays at 5 p.m.
New! Saturdays at 8:30 a.m. (traditional) and 9:15 a.m. (toning)
Meets in the fitness studio

Zumba, a Latin-inspired dance class, is an exhilarating, effective, easy-to-follow, fitness party that is moving millions of people toward improved health and happiness. Come see what all the excitement is about! Classes are led by Lourdes and Maggie. All fitness levels are welcome.

Fitness center summer hours

June and July:
Monday-Friday, 5:30 a.m. - 7 pm.
Saturday, 8 a.m. - 2 p.m.
Details at MNPSHealth.org/fitness

20 classes a week!
Visit MNPSHealth.org/classes

Ready to eat better by shopping smarter?

The new OptUp app, presented by Kroger, makes better-for-you shopping simple! With easy-to-understand nutrition scoring and healthier recommendations based on what you tend to buy, it's easier than ever to track your nutritional progress. Visit Kroger.com/optup.



Eating well. Simplified.



Behavioral health on my phone?



I'm your counselor



Yes! MNPS is committed to providing you with benefits that support not only your physical health but also your mental and emotional health.

So we have partnered with Nashville-based Synchronous Health to offer a unique style of support to teachers: It all happens through your phone (or other smart device), so care and assistance is delivered in the moments you need it most!

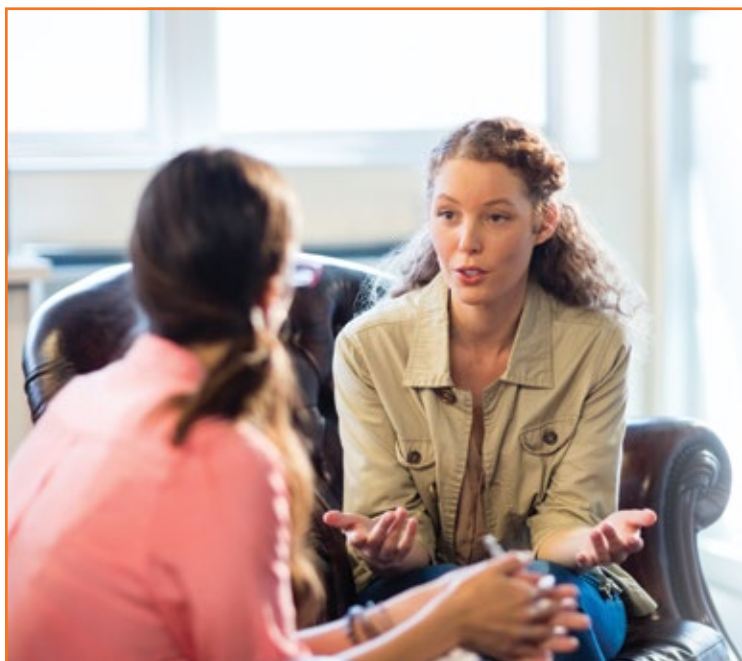
The new program launches July 1 and is available to all certificated retirees and their adult dependents in the Cigna retiree medical plan.

It includes access to:

- **Live licensed counselors via a telehealth app**
- **A virtual assistant named Karla®** who will monitor your living environment and deliver encouragement, education, and support when you need it
- **Skill-building activities and exercises**

...all designed to help you be the best version of yourself.

More details about this innovative new benefit are coming soon. Visit www.sync.health/mnps for a sneak preview.



Outpatient behavioral health now no cost to you!

Starting July 1, 2019, the in-network cost for outpatient behavioral health visits is **decreasing to \$0 per visit.**

Visit myCigna.com (Open Access Plus plan) to search for network providers. Out-of-network and inpatient care costs will not change.

Visit MNPSBenefits.org/medical.



METROPOLITAN PUBLIC SCHOOLS OF
NASHVILLE DAVIDSON COUNTY
2601 BRANSFORD AVENUE
NASHVILLE, TN 37204-2811

EMPLOYEE BENEFIT SERVICES

NONPROFIT ORG
US POSTAGE
PAID
NASHVILLE TN
PERMIT 1

Have questions about your
MNPS retiree benefits?

Contact Employee Benefit Services

Phone: 615-259-8464 or 615-259-8648
Email: benefits@mnps.org
Office hours: Monday-Friday, 8 a.m.-4:30 p.m.

Want to receive benefit alerts by email?



Follow this link to opt in for email alerts:
www.MNPSBenefits.org/optin

We will continue to mail important information to your home, and you can opt out of email alerts at any time.

Health plan premiums for 2019-2020

The following premium deductions are effective with your July pension check. Per-member per-month premiums reflect a slight increase for all plans except the Cigna-HealthSpring plan.

| Plan* | With or without Medicare A and B | Monthly premium (per member) |
|---|---|------------------------------|
| Cigna Medicare Surround with Cigna-HealthSpring Rx (PDP) | Retiree and/or spouse with Medicare A and B | \$123.94/member |
| Cigna-HealthSpring Medicare Advantage with Part D drug coverage | Retiree and/or spouse with Medicare A and B | \$51.00/member |
| Cigna Medical Plan | Retiree or spouse without Medicare | \$196.72/member |
| | Dependent child without Medicare | \$84.12/dependent child |

* All plans include dental coverage through Delta Dental, vision coverage through EyeMed and hearing coverage through Epic Hearing Healthcare.

Have questions about your premiums?

Contact Employee Benefit Services at **615-259-8464** or **615-259-8648**.

COLA increase for 2019

Retirees who have been retired for at least 12 months will receive a 1.9% cost-of-living (COLA) increase on their retirement pension payments. This increase will be reflected in your July 31, 2019 pension check.

